ANNEXURE-I STATE AWARDS FOR UNIVERSITY TEACHERS

TEACHER PERFORMANCE REPORT

STATE AWARDS FOR UNIVERSITY TEACHERS Particulars of the Teacher

1	Name (Prof./Dr./Mrs./Ms.) in BLOCK LETTERS
2	Designation
3	Department / college
4	Mobile Number
5	Email Address
6	University
7	Date of birth
8	Educational qualifications
9	Total length of service as Teacher in the university
10	Score obtained as per Teacher Performance Report (enclosed)

STATE AWARDS FOR UNIVERSITY TEACHERS

TEACHER PERFORMANCE REPORT

EVALUATION OF TEACHER PERFORMANCE

Performance parameter	Weight (%)
Teaching and contribution to Academia	40
Research and Consultancy	45
Extension	15

Evaluation of Teacher Performance

No	Perform	nance parameter						Max. Score	Performand score
I.	Teachir	ng and contribution to A	400						
	A) As p	per objective observations	of the H	lead, De		nt/Princi k. score			
		nent of the teacher on a 5 and to : poor, satisfactory, vely					5		
	Score		10	8	6	4	2		
	1.	Availability to students during working hours	grade 5	grade 4	grade 3	grade 2	grade 1		
	2.	Punctuality to classes	grade 5	grade 4	grade 3	grade 2	grade 1		
	3.	Regularity in taking classes as per Time-Table	grade 5	grade 4	grade 3	grade 2	grade 1		
	4.	Maintenance of students' attendance register	grade 5	grade 4	grade 3	grade 2	grade 1		
	5.	Maintenance of lecture diary	grade 5	grade 4	grade 3	grade 2	grade 1		
	6.	Arranging classroom seminars to students	grade 5	grade 4	grade 3	grade 2	grade 1		
	7.	Regularity in giving home assignments	grade 5	grade 4	grade 3	grade 2	grade 1		
	8.	Celerity/briskness in providing solutions to assignments	grade 5	grade 4	grade 3	grade 2	grade 1		
	9.	Promptness in returning answer scripts to students	grade 5	grade 4	grade 3	grade 2	grade 1		
		Availability for examination work including invigilation	grade 5	grade 4	grade 3	grade 2	grade 1		
		Participation in curriculum / syllabus development	grade 5	grade 4	grade 3	grade 2	grade 1		
		Participation in college/ Department activities	grade 5	grade 4	grade 3	grade 2	grade 1		
	13.	learning - process	grade 5	grade 4	grade 3	grade 2	grade 1		
	14.	Development of Online Courses/ e-content	grade 5	grade 4	grade 3	grade 2	grade 1		

В)	Student feedback on teacher perfor academic year	·	
		(Max. score : 60)	
	Assessment of the teacher on a 5-g grades 1 to 5 correspond to increas		
	% of students who assessed the grade 4 or grade 5	Score	
	≥95	60	
	90-<95	55	
	85-<90 80-<85	50 45	
	75-<80	40	
	70-<75	35	
	65-<70	30	
	60-<65	25	
	55-<60	20	
	50-<55	15	
C)	Awards: Awards/honors/Fellowshi teacher from Govt./Govt. recognize over the career.	d academic bodies all	
		(Max. score : 40)	
	i) State level : 10 (each)		
	ii) National level : 15 (each)		
	iii) International level : 20 (each)		
D)	Teacher distinction	(Max. score : 30)	
ií) No	ninated/elected to State Professional bo minated/elected to National bodies minated/elected to International bodies	dies: 10 (each) : 15 (each) : 20 (each)	
E)	Stay abroad on official leave for teach		
,	programme (not for employment) on		
	For every 3 months' stay : 10		
(F)	Books authored and published in the	(Max. score : 100)	
	Single-author : 30 (each) (text/reference books)		
	Two authors : 25 (each) (text/reference books)		
	Multiple authors : 20 (each) (text/reference books)		
	Single-author : 20 (each) (other books)		
	Two authors : 15 (each) (text/reference books)		
	Multiple authors : 20 (each other books))	

	0) 0						1	I
	G) Capa	city Buildings Pro	gramme	es attend	ea in the	proceeding 5		
	years							
		nme of atleast on			carries a			
	,	man/Member of C						
		al Govt / ICAR / I	CSSR /	DST / DE	BT / AIC	TE / UGC /		
	NAAC	,			/ B	lov coerce 20\		
	Committees C	nairman	: 10		(1)	Max score: 30)		
	Committees M		: 5					
		and Consulta		(prece	dina fi	ve vears	450	
		validated)		1,0.000		<u>, , , , , , , , , , , , , , , , , , , </u>		
	<u> </u>	<u> </u>						
		For Teachers fr	om Sci	ence Fac	ulty			
I)	4) D.				/88	400)		
	A) Res	earch guidance			(IVIAX	. score : 100)		
	i)	M.Phil.			- 4	5 (each)Max.		
	.,	marks of 50			• `	o (oaon)man		
	ii)	Ph.D.			: '	10 (each)		
	B) Rese	arch projects con	npleted/	ongoing (during th	e last 5 years		
					(Max.	score : 100)		
						C)		
		score for PI; 35° oned in the origin						
	projec		iai saiic	tion orac	. 01 1110	awara for the		
	Financial outlay	for each Financ		Financia		Financial		
	Project		rt from	support f		Support from		
		outside	e india	public fu	naing	Industry		
	Rs. 100 lakh or	more 5	0.	4:	 5	40	_	
	Rs. 75 – 100 la		15	4		35		
	Rs. 50 – 75 lak		10	3		30	_	
	Rs. 25 – 50 lak Rs. 5 – 20 lakh		35 30	3		25 20	_	
	Rs < 5 laks		25	2:		15	_	
	110 40 lane		-0				_	
	C)Research p	ublications during	g the las	t 5 years	(Max.	score :100)		
	Nature of Journal	Marks for		ks for authors		or more o authors		
	Group – A	single author 20	15	authors	6	0 autilois		
	UGC CARE	20	10					
	listed Journal							
	Group – B UGC CARE	15	10		5			
	listed Journal							
		 ts (in the preced	ing 5 ve	ars)	(Ma	x. score : 30)		
	-, 1 4(0)			,	•	555,57		
		i) patents gra			each)			
		ii) patents published : 5 (each) iii) patents filed : 5 (each)						
		, patorito mo	_	. 5 (- 30.1)			
	E) Membe	er on Editorial Bo	ards of	UGC CAI				
	·					ax. score : 20)		
	For ea	ach journal : 5						
		ars/conferences/			ed and p	resented		
	papei	s/delivered keyno	ote addr	esses				
						. score : 20)		

	i) within India	:	5 (ea	ch)				
	ii) outside India	a :	10 (e	ach)				
•	s/conferences/s in the Departme				ganized by t			
· ·	i) National leve ii) International		:	10 (e 15 (e	,			
H) Consultan	ncy /Training			(M	ax. score :	50)		
Revenue Gene	rated			Score]		
Rs. 50 lakh and				25		-		
Rs.25 – 50 lakh	1			20				
Rs. 10 to 25 lak	(h			15				
Rs. 5 to 10 lakh	1			10				
Rs. < 5 lakh				5				
Research ar		<u>ncy –</u>	(prece	ding th	<u>rree year</u>	<u>s</u>		
F	or Teachers fro	om En	gg /Tech	Faculty	/		450	
A) Resea	rch guidance			(Max	k. score : 1	(00)		
	Foob		. 5	each ma	ax of 50 ma	ادما		
i) M.7					ax or so ma	rks)		
ií) Ph.		pleted/	: 10	(each) during th		ars		
ii) Ph. B) Researd Full score for PI; the original sanct	D. ch projects com 35% of the score tion order of the	e for Co e award	: 1(ongoing o-investig I for the p	during th during th (Max gator, if noroject	ne last 5 yea . score : 10 nentioned in	ars 00)		
ii) Ph. B) Researd Full score for PI;	D. ch projects com 35% of the score tion order of the	e for Co e award	: 10 ongoing o-investig	during the control (Max)	ne last 5 yea . score : 1 0	ars 200)		
ii) Ph. B) Researd Full score for Pl; the original sanct Financial outlay f each Project Rs. 100 lakh or m	D. Ch projects com 35% of the scortion order of the Support outside	e for Co e award ial it from e India	: 10 ongoing o-investig I for the p Financia support public fu	(each) during the (Max) (gator, if noroject	Financial Support fro Industry	ars 200)		
ii) Ph. B) Researd Full score for Pl; the original sanct Financial outlay f each Project Rs. 100 lakh or m Rs. 75 – 100 lakh	D. Ch projects com 35% of the scortion order of the Support outside nore 56	e for Co award	: 10 Tongoing o-investig I for the p Financia support public fu	during the (Max gator, if noroject) al from unding	Financial Support fro Industry	ars 200)		
ii) Ph. B) Researd Full score for PI; the original sanct Financial outlay f each Project Rs. 100 lakh or m Rs. 75 – 100 lakh Rs. 50 – 75 lakh	D. Ch projects com 35% of the scortion order of the Support outside Support o	e for Coe award	: 10 ongoing o-investig I for the p Financia support public fu	during the (Max) (Financial Support fro Industry 40 35 30	ars 200)		
ii) Ph. B) Researd Full score for Pl; the original sanct Financial outlay f each Project Rs. 100 lakh or m Rs. 75 – 100 lakh	D. Ch projects com 35% of the scortion order of the Support outside nore 56	ial t from India	: 10 ongoing o-investig I for the p Financia support public ft 4 4 3	during the (Max gator, if noroject) al from unding	Financial Support fro Industry	ars 200)		
ii) Ph. B) Researd Full score for PI; the original sanct Financial outlay feach Project Rs. 100 lakh or m Rs. 75 – 100 lakh Rs. 50 – 75 lakh Rs. 25 – 50 lakh Rs. 5 – 20 lakh	D. Ch projects com 35% of the scortion order of the Support outside Support outside 44 44 33	ial t from India	: 10 ongoing o-investig I for the p Financia support public fu 4 4 3 3 3	during the (Max. gator, if noroject) all from unding 15 10 15 15 15 15 15 15 15 15 15 15 15 15 15	Financial Support fro Industry 40 35 30 25	ars (00)		
ii) Ph. B) Researd Full score for PI; the original sanct Financial outlay feach Project Rs. 100 lakh or m Rs. 75 – 100 lakh Rs. 50 – 75 lakh Rs. 25 – 50 lakh Rs. 5 – 20 lakh	D. Ch projects com 35% of the scortion order of the Support outside nore 50 44 40 33 30 50 h publications of Marks for	e for Co e award al t from India	: 10 ongoing o-investig I for the p Financia support public fu 4 4 3 3 3	during the (Max gator, if no project) al from unding 5 0 5 years (Max gator, if no project)	Financial Support fro Industry 40 35 30 25	ars (00)		
ii) Ph. B) Researd Full score for PI; the original sanct Financial outlay f each Project Rs. 100 lakh or n Rs. 75 – 100 lakh Rs. 50 – 75 lakh Rs. 25 – 50 lakh Rs. 5 – 20 lakh C) Researd Nature of Journal	D. Ch projects com 35% of the scortion order of the Support outside Support o	ial t from India	in the property of the last 5 conditions of th	during the (Max gator, if no project) al from unding 15500 1550 1550 1550 1550 1550 1550 15	Financial Support fro Industry 40 35 30 25 20 ax. Score:	ars (00)		
ii) Ph. B) Researd Full score for PI; the original sanct Financial outlay feach Project Rs. 100 lakh or m Rs. 75 – 100 lakh Rs. 50 – 75 lakh Rs. 25 – 50 lakh Rs. 5 – 20 lakh C) Researd Nature of Journal Group – A UGC CARE	D. Ch projects com 35% of the scortion order of the Support outside nore 50 44 40 33 30 50 h publications of Marks for	ial t from India	: 10 Tongoing o-investig I for the p Financia support public fu 4 4 3 3 2 the last 5	during the (Max gator, if no project) al from unding 15500 1550 1550 1550 1550 1550 1550 15	Financial Support fro Industry 40 35 20 ax. Score:	ars (00)		
ii) Ph. B) Researd Full score for PI; the original sanct Financial outlay f each Project Rs. 100 lakh or m Rs. 75 – 100 lakh Rs. 50 – 75 lakh Rs. 25 – 50 lakh Rs. 5 – 20 lakh C) Researd Nature of Journal Group – A UGC CARE listed Journal Group – B UGC CARE	D. Ch projects com 35% of the scortion order of the Support outside Support o	ial t from India	in the property of the last 5 conditions of th	during the (Max gator, if no project) al from unding 15500 1550 1550 1550 1550 1550 1550 15	Financial Support fro Industry 40 35 30 25 20 ax. Score:	ars (00)		
ii) Ph. B) Researd Full score for PI; the original sanct Financial outlay feach Project Rs. 100 lakh or m Rs. 75 – 100 lakh Rs. 50 – 75 lakh Rs. 25 – 50 lakh Rs. 5 – 20 lakh C) Researd Nature of Journal Group – A UGC CARE listed Journal Group – B	D. Ch projects com 35% of the scortion order of the Support outside Support outside August A	ial t from India	: 10 ongoing o-investig I for the public full support	during the (Max gator, if noroject) al from unding 55 60 5 years (Max gator) Marks than tw	Financial Support fro Industry 40 35 30 25 20 ax. Score:	ars (00) am		
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E) Membe	er on Ed	ditorial Boards	s of L	JGC CARE		•			
		For each CAF	$S = \Delta$	iournal · 1	•	lax. scor	e.20)		
		For each CARE	E B ic	ournal :					
	ars/con	ferences/sym	posi	a attended		presented	t		
paper	s/uelive	red keynote a	addre	25565	(Max	. score :	20)		
		vithin India utside India		`)	. 300/6 .	20)		
G) Semin		nferences/sym				ganized b	y the		
		Department/				x. score			
i) Nat	tional level		:	5 (ea				
i	i) Inte	ernational leve	el	:	10 (e	ach)			
H) Consult	tancv/T	raining			(M	ax. score	e : 50)		
,	· · · · · · · · · · · · · · · · · · ·	3			•		,		
Revenue Ge	nerated	1		S	core				
Rs. 50 lakh a					25				
Rs.25 – 50 la					20				
Rs. 10 to 25					15				
Rs. 5 to 10 la					10				
Rs. < 5 lakh					5				
Decemb	d C	· a married		/10 11 0 0 0 d	a. 41	h=00 1/0		450	
Research data to be	For	Teachers fro	m o	ther Facu			100)		
	For		m oi	ther Facu		x. score :	: 100)		
data to be	For guidand	ce I. Phil./M.Phai			(Max	x. score . ach) max.			
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data to be A) Research (i) (ii)	For guidand M m Pl	ce I. Phil./M.Phai arks n.D. :	rm/N 10	1L : (each)	(Ma) 5 (ea	ich) max.	of 50		
data to be A) Research (i) (ii)	For guidand M m Pl	ce I. Phil./M.Phai arks	rm/N 10	1L : (each)	(Ma) 5 (ea	nch) max.	of 50 years		
A) Research (i) (ii) (ii) (B) Rese	For guidand M m Pl arch pro	ce I. Phil./M.Phar arks n.D. : ojects comple	rm/M 10 ted/o	IL : (each) ongoing du	(Max 5 (ea iring th	nch) max. he last 5 y	of 50 years 100)		
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A) Research (i) (ii) (ii) (ii) (ii) Rese	For guidand M m Pl arch pro Pl; 35% nction o	ce I. Phil./M.Phararks n.D. : ojects comple of the score for	rm/M 10 ted/d or Co ward	IL : (each) ongoing du	(Maximg the control of the control o	nch) max. he last 5 y	of 50 years 100)		
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data to be (i) (ii) (ii) (B) Rese Full score for Inhe original sate ach Project Rs. 45 lakh or	guidand M m Pl arch pro Pl; 35% nction c	I. Phil./M.Phararks h.D. : ojects comple of the score forder of the av	rm/M 10 ted/c or Co ward	(each) ongoing du o-investigat for the pro Financial support fro	(Maximg the content of the content o	he last 5 y score : mentioned Financial Support Industry	of 50 years 100) in		
A) Research (i) (ii) (ii) (ii) (ii) (ii) (ii) (ii)	guidand M m Pl arch pro Pl; 35% nction co	I. Phil./M.Phararks h.D. : ojects comple of the score forder of the av	rm/M 10 ted/c or Co ward	(each) ongoing du oninvestigat for the pro Financial support fro public fund	(Maximg the content of the content o	he last 5 y score : mentioned Financial Support	of 50 years 100) d in		
A) Research (i) (ii) B) Rese Full score for Financial outla each Project Rs. 45 lakh or Rs. 30 – 45 lat Rs. 15 – 30lak Rs. 10–15 lakl	guidand M m Pl arch pro Pl; 35% nction co ay for more kh	Financial Support fro outside Inc. 50 45 40 35	rm/M 10 ted/c or Co ward	(each) congoing du	(Maximg the content of the content o	Financial Support Industry 40 35 30 25	of 50 years 100) d in		
A) Research (i) (ii) B) Rese Full score for Financial outla each Project Rs. 45 lakh or Rs. 30 – 45 lat Rs. 15 – 30lak Rs. 10–15 lak Rs. 5 – 10 lak	guidand M m Pl arch pro Pl; 35% nction co ay for more kh	Financial Support froutside Inc. 50 45 40 35 30	rm/M 10 ted/c or Co ward	(each) congoing du	(Maximg the content of the content o	Financial Support Industry 40 35 30 25	of 50 years 100) d in		
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	listed Journal		
	D) Member on Editorial Boards of refereed research journals (<i>Max. score : 25</i>)		
	For each journal : 5		
	E) Seminars/conferences/symposia attended and presented		
	papers/delivered keynote addresses		
	(Max. score : 50)		
	i) within India		
	i) within India : 5 (each) ii) outside India : 10 (each)		
	F) Seminars/conferences/symposia/workshops organized by the		
	teacher in the Department/university (Max. score : 25)		
	i) National level : 5 (each)		
	ii) International level : 10 (each)		
	G) Consultancy (Max. score : 50)		
	i) consultancy projects handled : 20 (each)		
	ii) served / serving as consultant to		
1111	industry / other organizations : 20 (each)		
III)	Extension / other activities – (Preceding FIVE years data to be validated)		
	data to be vandated)		
	A) Extension / outreach activities involved in	450	
	(Max. score : 40)	150	
	The activities may include contributing to: environment		
	protection, healthcare in rural/slum population, adult		
	literacy, nation building activities, etc.ADD FROM NAAC INVOLVED ROLE TO BE DEFINED		
	For any recognized and authenticated activity: 10 (each)		
	B) Membership of Professional Academic bodies/Associations		
	related to the discipline, Membership of Governing / Executive / Advisory body of an industry or other		
	sector with the permission of the university		
	INTENATIONAL BODIES 10		
	NATIONAL BODIES 5 MARKS (Max. score : 40)		
	Each: 10		
	C) Administrative assignments (other than those positions acquired		
	by seniority or on rotational basis (Max. score : 40)		
	For each assignment per year : 5		
	D) Establishing Start-Ups (Max. score: 30)		
	DESCRIPTION For each Start-Up : 15		
	. 5. 545.1 Start Sp		
	MAXIMUM SCORE (TOTAL 1000)		

STUDENT FEEDBACK FORM

- ➤ The student feedback on teacher performance is to be consolidated based on the response of the students to the given 20 items on a five-point rating scale. The rating scale refers to I: poor, II: average, III: good, IV: very good, V: excellent.
- > The scores corresponding to the ratings are

Rating	<u>Score</u>
I : poor	2
II : average	4
III : good	6
IV : very good	8
V : excellent	10

- > The maximum score for the 20 items is 200
- ➤ After obtaining the feedback forms from the students, the total score corresponding to the ratings given by each student is to be calculated; and then, the average score corresponding to all the students.

STUDENT FEEDBACK FORM

Note: i) Please give your opinion on the performance of the teacher with reference to the 20 items listed below; the opinion is to be given on a five – Point rating scale – I – poor, II – average, III – good, IV – very good, V – excellent.

Name of the Teacher:

Date:

ii) Please do not write your name or put your signature anywhere.

Class:

College:

Subject:

0.11	Item	Rating						
S.No	item	I	II	III	IV	V		
1	Efforts to effectively cover 100% of Syllabus							
2	The interest generated in the students while							
	teaching in the class room							
3	Clarity of expression while teaching the topic/							
	lesson							
4	Depth of subject content explained							
5	Level of latest development in the subject taught							
6	Use of other methods of teaching like class							
	seminar, question answer, group discussion etc.,							
	in the class room							
7	Encouraging questions on the topic in the class							
	and clearing doubts							
8	Use of teaching models and teaching aids in the							
	class room							
9	Encouraging and supervising the students for							
	study projects							
10	Aptitude shown in arranging field visits, invited							
	lectures etc., in the subject							
11	Encouraging and guiding students in reading							
	library (subject and general) books and using							
	internet							

12	Encouraging and guiding students in giving class					
	seminars					
S.No	Item		R	ating		
	item	I	II	III	IV	٧
13	Regularity and seriousness in valuing the answer					
	scripts of monthly tests and discussing the same					
	with the students					
14	Remedial coaching and efforts made in preparing					
	the students for University Examinations					
15	Regularity and punctuality to the class					
16	Enthusiasm shown to encourage and guide					
	students in extracurricular activities like cultural,					
	community service, nation building etc.					
17	Counseling and career guidance					
18	Accessibility of the lecturer outside the classroom					
	for academic interaction					
19	Personal care and affection while dealing with					
	individual students and helping students					
20	Overall opinion on the lecturer					